

CCS Core Competencies

Committee Chair / Co-chair

- Coaching and mentoring– coaches/ mentors without lecturing. Sees the need for, and helps to develop, other member competencies. Thrives on continuous learning and how to transfer that knowledge to others.
- Consensus building – develops his/her network and supports an environment of participative dialogue and compromise.
- Facilitation – openly facilitates problem resolution and helps to generate ideas and the open flow of information.
- Ability to influence – ability to command the attention of others for decision making.
- Strategic planning and Risk management– brings long-term focus to the Society’s plans and goals and understands implications of risk identification, impact assessment and mitigation.
- Change management – understands the principles of change and how to set and manage expectations associated with change.
- Manages Constancy of Purpose – does what he/she says they will do and sees their commitments through to completion.
- Decision making – facilitates decision making.
- Business acumen – brings a clear sense of business principles and behaviours.
- Institutional knowledge - brings a deep understanding of: the Society; its core business and processes; and its stakeholders.

Committee Member

- Attention to Detail – tasks are completed on time, without revision.
- Subject matter expertise – brings needed experience and expertise to the Society (balance this against other Council members).
- Willingness to serve – applies strong commitment to the Society and manages conflict of interest in both appearance and fact.
- Communication – oral, written undertaken with relevance.
- Networking – uses contacts to the benefit of the Society while expanding contacts.
- Professional stature – leverages his/her clinical knowledge and experience to advise and guide Society activities as well as to represent the Society in his/her undertakings.