



CCS Statement of Principles on Equity, Diversity & Inclusion

Background

The Canadian Cardiovascular Society guiding principles on equity, diversity and inclusion articulate core values and inform and guide Society governance and operations.

A Society whose leadership represents the diversity of its broad membership and the Canadian people we serve is more capable of understanding, responding to, and effectively serving an increasingly diverse population of members.

An inclusive Society is deliberate in encouraging members across its diverse membership to rise to leadership, engage in the Society's activities, and influence change. Mechanisms such as policies are established to promote equity and inclusion.

A Society enriched by the innovation and creativity of a diverse and inclusive membership can contribute to a more vibrant profession. This contributes to conditions in health care settings where patients may benefit from the contribution of all knowledgeable and talented members, independent of age, gender, sexual orientation, or cultural heritage.

Guiding Principles

The success of the CCS Mission depends on people who provide a diversity of background, experience, ideas and perspectives as members and leaders.

The CCS is committed to inclusive membership and leadership that welcomes, respects and values the diversity of members across genders, generations, geographies, cultural heritages, and sexual orientation, and supports members to actively engage in their profession to achieve their full potential.

The CCS upholds the values of diversity, equity and inclusion to provide barrier-free professional growth and development opportunities, programs and services to meet the needs of its diverse membership.

The CCS is equally committed to a cultivating membership and leadership that reflects the characteristics and diversity of the medical profession in Canada and the patient populations our members serve. CCS will help foster a culturally competent and culturally safe cardiovascular workforce that is equipped to serve the diverse patient population in Canada.

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